

DISCLOSURE REGARDING PROCESSING OF INFORMATION AND PERSONAL DATA GATHERED FROM JOB APPLICATIONS TO DEUTSCHE BANK A.Ş.

a) Data Controller and Representative

Your personal data may be processed within the scope explained below by Deutsche Bank Anonim Şirketi ("Bank") as the data controller under the Law no. 6698 on Protection of Personal Data ("Law no. 6698").

b) For which purposes personal data may be processed

Personal data gathered may be processed based on the conditions and aims stipulated in Articles 5 and 6 of the Law no. 6698 in order to assess your job application request, which is the reason why you have disclosed your personal data to the Bank, and your suitability to the vacant position at the Bank, to execute and to finalize the hiring processes at the Bank in accordance with the applicable human resources policy, and to contact you to this effect and to ensure that we will be able to fulfil the legal and commercial liabilities of the Bank and of the persons with whom the Bank is in a business relationship, to identify and to apply commercial and business strategies of the Bank, to develop and to improve the hiring principles applied by the Bank.

Please note that you may find detailed information on the reasons why your personal data will be processed in Deutsche Bank Anonim Şirketi's General Disclosure on Processing of Personal Data, publicly announced at www.db.com.tr.

c) To whom and with which purpose the processed data may be transferred

Personal data gathered may be transferred to Bank's business partners, shareholders, legally authorized public companies and private persons based on the conditions and aims of personal data processing stipulated in Articles 8 and 9 of the Law no. 6698 in order to assess your job application request and your suitability to the vacant position at the Bank, to execute and to finalize the hiring processes at the Bank in accordance with the applicable human resources policy, and to contact you to this effect and to ensure that we will be able to fulfil the legal and commercial liabilities of the Bank and of the persons with whom the Bank is in a business relationship, to identify and to apply commercial and business strategies of the Bank, to develop and to improve the hiring principles applied by the Bank, provided that these aims are limited to those stipulated in Deutsche Bank Anonim Şirketi's General Disclosure on Processing of Personal Data, publicly announced at www.db.com.tr.

d) Method and legal reason of personal data collection

Your personal data are collected by the Bank using different channels and based on different legal reasons in order to apply the human resources policies of the Bank and to execute hiring processes. Personal data collected during this process will be gathered from Bank's website or other websites allowing the applicants to submit an employment application or from the physical environment in order to assess your job application request and your suitability to the vacant position at the Bank, to execute and to finalize the hiring processes at the Bank in accordance with the applicable human resources policy, and to contact you to this effect for the legal purposes of executing Bank's commercial activities and operational processes via the application form published at Bank's website, career websites where the applicants submit their applications or at the physical environment. Personal data gathered with this legal purpose may be processed and transferred based on the conditions and aims stipulated in Articles 5 and 6 of the Law no. 6698 and for purposes indicated in paragraphs (b) and (c) of this Disclosure.

e) Rights to which personal data subjects are entitled under Article 11 of the Law no. 6698

Should you, as the personal data subject, communicate your requests regarding your rights using the methods publicly disclosed in Deutsche Bank Anonim Şirketi's General Disclosure on Processing of Personal Data, publicly announced at www.db.com.tr with Deutsche Bank, Deutsche Bank will finalize your request free of charge as soon as possible and within not later than thirty days depending on the characteristics of the request. However, if the requested transaction

requires an additional cost, please be advised that you will be asked to pay the fee in the fee tariff specified by the Board on Protection of Personal Data. In this respect, as the personal data object, you are entitled to:

- learn whether or not your personal data are being processed,
- request information if your personal data have been processed,
- learn the purpose of personal data processing and whether these data are being used for the indicated purpose,
- request information on third parties in Turkey or abroad to whom your personal data have been transferred,
- If your personal data have been processed deficiently or erroneously, request their correction and to request notification of the same to the third parties to whom your personal data have been transferred,
- request deletion or destruction of personal data if, though processed in accordance with the Law no. 6698 and other relevant laws, the reasons necessitating processing of the data no longer exist and to request notification of the same to the third parties to whom your personal data have been transferred,
- object to any negative result via analysis of the processed data via exclusively automatic systems, and
- request compensation of any damages you have sustained due to illegal processing of your personal data.